AMENDMENTS TO THE CLAIMS

The following listing of claims will replace all prior versions and listings of claims in the application.

Listing of Claims

1. (Currently Amended) An interactive organizational tool implemented by a computer program executed by one or more processors comprising:

a first level of visually represented information comprising steps necessary to complete an objective;

a second level of visually represented information comprising interrelationships between work positions, wherein each of said work positions are represented by at least one icon that corresponds to one or more workers within one of a plurality of groups within an organization that work on one or more of said steps;

a third level of visually represented information comprising tasks each work position must accomplish for said one or more of said steps;

wherein the first, second, and third levels are organized such that the second level is accessible from the first level and the third level is accessible from the second level.

2. (Cancelled)

3. (Previously Presented) The interactive organizational tool of claim 1, wherein the third level of visually represented information further comprises visually

represented sub-steps within said steps that each of said work positions is responsible for completing.

- 4. (Previously Presented) The interactive organizational tool of claim 3, further comprising a fourth level of visually represented information comprising a work product and a destination for the work product for each sub-step.
- 5. (Previously Presented) The interactive organizational tool of claim 4, further comprising a data store having a plurality of documents therein, the data store accessible from the fourth level of visually represented information.
- 6. (Previously Presented) The interactive organizational tool of claim 4, wherein the fourth level of visually represented information further comprises interactions of said work positions.

7. (Cancelled)

- 8. (Currently Amended) A drill down interactive tool implemented by a computer program executed by one or more processors for defining steps necessary to complete an objective within an organization having at least one department, the drill down interactive tool comprising:
- a first level of externally accessible information, said information comprising a plurality of major tasks to accomplish an objective;

a second level of externally accessible information for each of said major tasks that identifies departments of the organization that must perform at least one subtask to complete each of said major tasks <u>by highlighting icons that correspond to said departments</u>;

a third level of externally accessible information for each of said departments that identifies each individual job within said departments that must perform said at least one sub-task to complete the major task;

a fourth level of externally accessible information for each of said individual jobs comprising a plurality of specific sub-tasks comprising said at least one sub-task needed to complete the major task; and

wherein any one of said first through fourth levels are viewed via windows
that may be accessed from a preceding or a succeeding level.

- 9. (Previously Presented) The drill down interactive tool of claim 8, further comprising a fifth level of externally accessible information for each of said plurality of specific sub-tasks defining at least one required work product.
- 10. (Previously Presented) The drill down interactive tool of claim 9, further comprising a sixth level of externally accessible information having a plurality of documents for each of said fifth levels.
- 11. (Original) The interactive organizational tool of claim 8, wherein the first, second, and third levels are accessible to the entire organization.

12. (Currently Amended) An online drill down interactive tool implemented by a computer program executed by one or more processors for defining steps necessary to complete an objective comprising:

a map window having a plurality of major tasks organized on a timeline that define how to accomplish the objective, each major task identifying specific jobs that have at least one sub-task necessary to complete one of the plurality of major tasks:

a task window for each job identified by the map window, the task window including at least one of said sub-tasks organized on the timeline that is needed to complete said one of the plurality of major tasks; and

wherein the task windows are accessible by selecting one of the plurality of major tasks from the map window, wherein each of the plurality of major tasks includes a plurality of icons that represent groups within the organization, wherein members of said plurality of icons are highlighted when respective groups have incomplete tasks.

13. (Cancelled)

14. (Currently Amended) The online drill down interactive tool of claim [[13]] 12, wherein for each of the plurality of major tasks at least one of the plurality of icons are selectable by a user that represents specific individual jobs or departments that have at least one task to perform to complete one of the plurality of major tasks.

- 15. (Previously Presented) The online drill down interactive tool of claim 14, wherein selecting a highlighted icon leads to the task window if the icon represents at least one of said sub-tasks and leads to a second plurality of selectable icons if the icon represents the at least one department.
- 16. (Previously Presented) The online drill down interactive tool of claim 15, wherein the second plurality of icons represent specific jobs, and a selectable icon represents a specific job having at least one task to perform relating to said one of the plurality of major tasks.
- 17. (Previously Presented) The online drill down interactive tool of claim 12, wherein each sub-task in the task window includes a list that defines how to accomplish each sub-task.
- 18. (Previously Presented) The online drill down interactive tool of claim 17, wherein each sub-task includes a link to one of a plurality of interdependency charts.
- 19. (Previously Presented) The online drill down interactive tool of claim 18, wherein each of said plurality of interdependency charts includes a link to a plurality of documents, the plurality of documents accessible by more than one of said plurality of interdependency charts.